

Summary of Benefit Provider Changes

Benefit Plan	Current Provider – Terminating on 12/31/2020	New Provider – Effective 01/01/2021	Action Required?	Special Notes
Dental	MetLife PPO EDS HMO	Cigna Dental PPO (DPPO) Cigna Dental HMO (DHMO)	You do NOT need to take action during Open Enrollment to have dental coverage in 2021 if you are satisfied with the mapping structure as defined below.	If you do NOT take action during Open Enrollment, your current benefit option (e.g. employee only, family, etc.) will automatically transfer as defined in the mapping structure below.
Voluntary Vision	United Healthcare	EyeMed	You do NOT need to take action during Open Enrollment to have vision coverage in 2021 if you are satisfied with the mapping structure as defined below.	If you do NOT take action during Open Enrollment, your current benefit option (e.g. employee only, family, etc.) will automatically transfer as defined in the mapping structure below.
Flexible Spending Accounts (FSA)	TASC	BASIC	If you want to enroll or re-enroll in a FSA for 2021, you must take action during Open Enrollment. FSA elections do NOT rollover.	TASC debit cards will be inactive effective 12/31/2020. If you enroll in an FSA for 2021, you will receive a new debit card from BASIC that will be active for use effective 1/1/2021. Any FSA claims incurred through 12/31/2020, should be submitted to TASC for reimbursement by 3/31/2021.



Dental Plan Mapping Structure

Effective January 1, 2021, AURA will be terminating MetLife Dental PPO and EDS Dental HMO and implementing Cigna Dental PPO and Cigna Dental HMO. You do **NOT** need to take action during Open Enrollment to have dental coverage in 2021 if you are satisfied with the following mapping structure:

- If you are currently enrolled in MetLife Dental and you do NOT take action during Open Enrollment, your current benefit option (e.g. employee only, family, etc.) will automatically transfer to the Cigna Dental PPO plan effective January 1, 2021.
- If you are currently enrolled in EDS Dental HMO (Arizona only) and you do NOT take action during Open Enrollment, your current benefit option (e.g. employee only, family, etc.) will automatically transfer to the Cigna Dental HMO plan effective January 1, 2021.
 - Note: The EDS Dental HMO Plan is only available to employees in Arizona only. The Cigna DHMO Plan is available to all AURA employees, excluding employees located in New Mexico and Hawaii.
- If you want to add or drop dental coverage or change your dental plan from the Dental PPO to the Dental HMO, or Dental HMO to the Dental PPO, you must take action during Open Enrollment.

Vision Plan Mapping Structure

Effective January 1, 2021, AURA will be terminating United Healthcare Vision and implementing EyeMed. You do **NOT** need to take action during Open Enrollment to have coverage in 2021 if you are satisfied with the following mapping structure:

- If you are currently enrolled in the United Healthcare Voluntary Vision Plan and you do NOT take action during Open Enrollment, your current benefit option (e.g. employee only, family, etc.) will automatically transfer to the EyeMed Vision Plan effective January 1, 2021.
- If you want to add or drop vision coverage, you must take action during Open Enrollment.

