

## Summary of Benefit Provider Changes – COBRA Participants

Benefit Plan	Current Provider – Terminating on 12/31/2020	New Provider – Effective 01/01/2021	Action Required?	Special Notes
Dental	MetLife PPO  EDS HMO	Cigna Dental PPO (DPPO)  Cigna Dental HMO (DHMO)	You do <b>NOT</b> need to take action during Open Enrollment to have COBRA dental coverage in 2021 if you are satisfied with the mapping structure as defined below.	If you do <b>NOT</b> take action during Open Enrollment, your current COBRA dental benefit option (e.g. employee only, family, etc.) will automatically transfer as defined in the mapping structure below.
Voluntary Vision	United Healthcare	EyeMed	You do <b>NOT</b> need to take action during Open Enrollment to have COBRA vision coverage in 2021 if you are satisfied with the mapping structure as defined below.	If you do <b>NOT</b> take action during Open Enrollment, your current COBRA vision benefit option (e.g. employee only, family, etc.) will automatically transfer as defined in the mapping structure below.

### Dental Plan Mapping Structure

Effective January 1, 2021, AURA will be terminating MetLife Dental PPO and EDS Dental HMO and implementing Cigna Dental PPO and Cigna Dental HMO. You do **NOT** need to take action during Open Enrollment to have COBRA dental coverage in 2021 if you are satisfied with the following mapping structure:

- If you are currently enrolled in the COBRA MetLife Dental Plan and you do NOT take action during Open Enrollment, your current COBRA dental benefit option (e.g. employee only, family, etc.) will automatically transfer to the COBRA Cigna Dental PPO plan effective January 1, 2021.
- If you are currently enrolled in the COBRA EDS Dental HMO (Arizona only) and you do NOT take action during Open Enrollment, your current COBRA benefit option (e.g. employee only, family, etc.) will automatically transfer to the COBRA Cigna Dental HMO plan effective January 1, 2021.
  - Note: The COBRA EDS Dental HMO Plan is only available to employees in Arizona only. The COBRA Cigna DHMO Plan is available to all AURA COBRA participants, excluding COBRA participants located in New Mexico and Hawaii.
- If you want to add or drop COBRA dental coverage, or change your COBRA dental plan from the Dental PPO to the Dental HMO, or Dental HMO to the Dental PPO, you must take action during Open Enrollment.



**Vision Plan Mapping Structure**

Effective January 1, 2021, AURA will be terminating United Healthcare Vision and implementing EyeMed. You do **NOT** need to take action during Open Enrollment to have COBRA vision coverage in 2021 if you are satisfied with the following mapping structure:

- If you are currently enrolled in the COBRA United Healthcare Voluntary Vision Plan and you do NOT take action during Open Enrollment, your current COBRA benefit option (e.g. employee only, family, etc.) will automatically transfer to the EyeMed Vision Plan effective January 1, 2021.

