



**RETIREE
MONTHLY PREMIUM
2019 PLAN YEAR**

Medicare Premier 10 Surround Plan		ALL LOCATIONS	
Medicare Retiree w/ Medicare Spouse SURROUND		Monthly Premium	Retiree Contribution*
Med Retiree Only		\$483.88	\$0.00
Med Retiree + Med SP		\$967.77	\$241.95

OPEN ACCESS PLUS (OAP)		ARIZONA		NON-AZ	
Medicare Retiree on SURROUND PLAN w/Non Medicare Eligible Dependents		Monthly Premium	Retiree Contribution*	Monthly Premium	Retiree Contribution*
Med Retiree + One Non-Med Dependent		\$1,106.80	\$311.46	\$1,061.10	\$288.61
Med Retiree + Non-Med Dependents		\$1,499.60	\$507.86	\$1,434.16	\$475.14
Non Medicare Retiree w/ Medicare SURROUND PLAN Spouse					
Non-Med Retiree + Med SPOUSE		\$1,106.04	\$241.95	\$1,060.59	\$241.94
Non-Med Retiree + Med SP + Non-Med CH		\$1,410.88	\$394.37	\$1,365.44	\$394.37
Non Medicare Eligible Participants					
Non-Med Retiree Only		\$622.15	\$0.00	\$576.71	\$0.00
Non-Med Retiree + Non-Med One-Dependent		\$1,244.27	\$311.06	\$1,153.93	\$288.61
Non-Med Retiree + Non-Med Family		\$1,636.79	\$507.32	\$1,526.98	\$452.42

HIGH DEDUCTIBLE HEALTH PLAN (HDHP)		ARIZONA		NON-AZ	
Medicare Retiree on SURROUND PLAN w/Non Medicare Eligible Dependents		Monthly Premium	Retiree Contribution*	Monthly Premium	Retiree Contribution
Med Retiree + One Non-Med Dependent		\$1,053.76	\$284.94	\$1,074.56	\$295.34
Med Retiree + Non-Med Dependents		\$1,412.03	\$464.08	\$1,455.11	\$485.62
Non Medicare Retiree w/ Medicare SURROUND PLAN Spouse					
Non-Med Retiree + Med SPOUSE		\$1,059.55	\$241.94	\$1,079.20	\$241.94
Non-Med Retiree + Med SP + Non-Med CH		\$1,364.40	\$394.37	\$1,384.05	\$394.37
Non Medicare Eligible Participants					
Non-Med Retiree Only		\$575.67	\$0.00	\$595.32	\$0.00
Non-Med Retiree + Non-Med One-Dependent		\$1,145.54	\$261.70	\$1,186.00	\$295.34
Non-Med Retiree + Non-Med Family		\$1,503.82	\$440.84	\$1,566.54	\$485.61

*Rates for retirees that were active employees before July 31, 1990

Those with last hire date after July 31, 1990, pay the entire Monthly Premium Amount

Those that retired before July 31, 1990, do not pay a premium for their dependents.